

KSVI
EEO PUBLIC FILE REPORT
November 29, 2017 - November 30, 2018

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-20, 22-37, 39	11
Account Executive	1-10, 12-36, 38-39	10
Account Executive	4, 10, 12, 17-18, 24-25, 29-30, 32, 36-38	10
Digital Media Manager	4, 10, 12, 17-18, 24-25, 29-30, 32, 36-38	17

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Associated Employers of Montana 2910 3rd Ave N Billings, Montana 59103 Phone : 406-248-6178 Email : greg@aehr.org Diane Ruff	N	0
2	Aware, Inc. 420 W Mendenhall Bozeman, Montana 59715 Phone : 406-587-1181 Email : info@aware-inc.org Vicki Deboer	N	0
3	Big Horn County Library 430 W C St Basin, Wyoming 82410 Phone : 304-568-2388 Email : bhc.library@bighorncountywy.gov Julie Kelso	N	0
4	Billings Chamber of Commerce 815 S 27th St Billings, Montana 59101 Phone : 406-869-3726 Email : john@billingschamber.com John Brewer	N	0
5	Career Transitions 189 Arden Dr Belgrade, Montana 59714 Phone : 406-388-6701 Email : ct@careertransitions.com Darla Joyner	N	0
6	Center Pole Foundation 3391 I-90 Frontage Rd Garryowen, Montana 59031 Phone : 406-638-2820 Email : wellknownbuffalo@hotmail.com Peggy White	N	0
7	COR Enterprises 2121 Lampman Dr Billings, Montana 59102 Phone : 406-248-9115 Email : jmackay@corenterprises.com Jodi Mackay	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Dept of Work Force Serv Frisby Building N Cheyenne St Powell, Wyoming 82435 Phone : 307-754-6436 Email : ilene.cauffman@wyo.gov Ilene Cauffman	N	0
9	Dept of Work Force Serv 1026 Blackburn St Cody, Wyoming 82414 Phone : 307-587-7174 Email : christine.houze@wyo.gov Christine Houze	N	0
10	Employee Referral	N	4
11	Indeed.com	N	1
12	Job Service Workforce 2121 Rosebud Dr Stop B Billings, Montana 59102 Phone : 406-655-6070 Email : billingsjsc@mt.gov Loretta Williams	N	0
13	Job Service Workforce 2201 White Blvd Butte, Montana 59701 Phone : 406-494-0300 Email : buttejsc@mt.gov Karl Janovits	N	0
14	Job Service Workforce 300 1st Ave N Lewistown, Montana 59457 Phone : 406-538-8702 Email : lewistownjsc@mt.gov Ward Jones	N	0
15	Job Service Workforce 121 N Wilson Ave Bozeman, Montana 59715 Phone : 406-582-9200 Email : bozemanjsc@mt.gov Mike Pennington	N	0

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16	Johnson County Library 171 N Adams Ave Buffalo, Wyoming 82834 Phone : 307-684-5546 Email : ctwing@johnsoncountylibraries.org Cynthia Twing	N	0
17	KSVI/KHMT Job Find 445 S 24th St W Billings, Montana 59102 Phone : 406-652-4743 Patricia King Manual Posting	N	3
18	KSVI/KHMT Posting 445 S 24th St W Billings, Montana 59102 Phone : 406-652-4743 Patricia King Manual Posting	N	0
19	Living Independently for Today and Tomorrow 1201 Grand Ave Ste 1 Billings, Montana 59102 Phone : 406-259-5181 Email : jenc@lifft.org Jen Cleveland	N	0
20	Management & Training Corporation 2830 N Ramshorn Dr Laurel, Montana 59044 Phone : 406-697-3301 Email : moss.kristie@jobcorps.org Kristie Moss	N	0
21	Montana Broadcasters Association 3914 Rainbow Bend Drive Bonner, Montana 59823 Phone : 406-244-4622 Dewey Bruce Manual Posting	N	0
22	Montana Migrant Council 1148 1st Ave N Ste 210 Billings, Montana 59101 Phone : 406-248-3149 Email : mmcmt@wtp.net Claudia Stephens	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
23	Montana State University Media & Theater Arts 211 Montana Hall Bozeman, Montana 59717 Phone : 406-994-2484 Email : vmiller@montana.edu Vicki Miller	N	0
24	Montana State University-Career Serv 125 Strand Union Bldg Bozeman, Montana 59717 Phone : 406-994-4353 Email : careers@montana.edu Chantelle Mahan	N	0
25	Montana State University-Career Serv 1500 University Dr Billings, Montana 59101 Phone : 406-657-2168 Email : kirsten.barnhart@msubillings.edu Kirsten Barnhart	N	0
26	Montana State University College of Technology 3803 Central Ave Billings, Montana 59102 Phone : 406-247-3005 Email : scowen@msubillings.edu Stephanie Cowen	N	0
27	Montana Veterans Affairs Division 2795 Enterprise Ave Billings, Montana 59102 Phone : 406-248-8579 Email : lehall@mt.gov Lee Ann Hall	N	0
28	Montana Wyoming Tribal Leaders Council 711 Central Ave #220 Billings, Montana 59102 Phone : 406-252-2550 Email : bhemlock@mtwytlc.com Bethany Hemlock	N	0
29	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
30	Northwest College 231 W 6th St Powell, Wyoming 82435 Phone : 307-754-7820 Email : dean.bruce@nwc.edu Dean Bruce	N	0
31	Powell Valley Community 231 W 6th St Powell, Wyoming 82435 Phone : 307-754-6469 Email : pvce@nwc.edu Andrea Shipley	N	0
32	Rocky Mountain College 1511 Poly Dr Billings, Montana 59102 Phone : 406-657-1039 Email : lisa.wallace@rocky.edu Lisa Wallace	N	0
33	Rural Employment Opportunities 1739 Grand Ave Billings, Montana 59102 Phone : 406-256-1140 Email : info@reomontana.org Maggie Sampsell	N	0
34	Salvation Army Ministry Corps 2100 6th Ave N Billings, Montana 59101 Phone : 406-245-4659 Email : edward.markham@usw.salvationarmy.org Duke Markham	N	0
35	Sheridan College 3059 Coffeen Ave Sheridan, Wyoming 82801 Phone : 307-674-6446 Email : aneary@sheridan.edu Ann Neary	N	0
36	University of Montana School of Journalism 32 Campus Dr Missoula, Montana 59812 Phone : 406-243-4081 Email : wanda.lacroix@umontana.edu Wanda LaCroix	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
37	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
38	YourBigSky.com 445 S 24th St W Billings, Montana 59102 Phone : 406-652-4743 Dan Biehl Manual Posting	N	0
39	YWCA 909 Wyoming Ave Billings, Montana 59102 Phone : 406-252-6303 Email : sferalio@ywcabillings.org Sandy Feralio	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			8

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/22/2018	Co Sponsoring Job Fair	The station co-sponsored a job fair with MSU-Billings. The Station provided advertising resources. The Station personnel were able to meet with individuals from the community and discuss vacancies at the Station and in the broadcasting industry.	2	Program/Promotions Dir Program/Promotion Assistant
2	3/21/2018	Co Sponsoring Job Fair	The station co-sponsored a job fair with Billings Job Service. The Station provided advertising resources. The Station personnel were able to meet with individuals from the community and discuss vacancies at the Station and in the broadcasting industry.	5	Program/Promotions Dir Production Manager Sales Manager Program/Promotions Assistant
3	3/27/2018	Co Sponsoring Job Fair	The station co-sponsored a job fair with Rocky Mountain College and MSU-Billings. The Station provided advertising resources. The Station personnel were able to meet with individuals from the community and discuss vacancies at the Station and in the broadcasting industry.	2	Program/Promotions Dir Program/Promotions Assistant
4	6/1/2018	Participation in events or programs sponsored by educational institutions	The station is a Platinum Partner with the MSU Billings Career Services office. We participate in job fairs, staff information booths and assist with resume and interview workshops throughout the year.	1	Program Director